



Creating **CULTURALLY SAFE** and **INCLUSIVE** spaces

Be the reason someone feels welcomed, seen, heard, valued, loved, and supported.

meet JAMES KNIGHT

James Knight is an educator, coach/mentor, consultant, author, itinerant speaker/teacher, and equity and inclusion strategist. Much of his work revolves around leading with humility and partnering with other leaders to build dynamic and inclusive communities/spaces where people collaborate, innovate, and engage in fearless dialogue.

As an equity and inclusion strategist, James works with leaders, schools, organizations, and individuals in the corporate, non-profit, governmental and academic sector to develop frameworks rooted in humility. The primary goal of this work is to assist others in building safe environments where everyone can thrive and bring their best selves. As an author, James has written numerous books and his latest release is entitled **Heart: A Journey Toward Cultural Humility**. This book is a manual and resource for any leader, student, or person looking to develop greater awareness and increase their emotional and cultural intelligence.



As Vice President for Equity and Inclusion at St. Edward High School, James leads the development of vision and strategies that champions the importance of a diverse and inclusive community. Part of his work involves engaging faculty, staff, students, parents and alumni in order to make the school a culturally safe environment. In his role, James assesses the potential barriers to inclusion and diversity; develops strategies focused on recruiting and retaining a diverse community.

In addition to his work at St. Edward, James has served as a teacher, coach, pastor, and is the founder and leader of I.D.E.A.S., a coalition of DEI practitioners and directors throughout Ohio. James' passion is people and he sees himself as a servant-leader. His personal mission by which he does everything is "education + empowerment = elevation." James' number one goal in everything he does is to elevate those he serves through education and inspiration. He holds a Bachelor of the Arts Degree from Oberlin College and a Masters of Education Degree from Ashland University. He is presently a doctoral candidate at Ashland University. He also holds a Graduate Certificate in Diversity, Social Justice, and Inclusion from the University of Colorado-Colorado Springs.

Why choose us

At **Leading With Humility, LLC.**, we have developed an innovative and customized approach to assist leaders, teams, and organizations in developing frameworks rooted in cultural humility. We have written a playbook that your team can use to equip members with the awareness and skills needed to lead with humility and build culturally safe spaces.

Our mission

Our call is to provide thought partnership and collaboration to teams and individuals in becoming healthy, empathetic, and humble leaders. We believe leadership starts with self and so it is our goal to equip and increase the emotional and cultural intelligence of our clients.

our SERVICES

Professional Development

Our PD's are customized to meet your individual or organizational needs. We offer 1-on-1 and executive coaching; small group or team coaching; and larger workshops and trainings rooted in cultural humility.

Thought Leadership

Our work in thought leadership includes public speaking engagements, such as panels and keynote speeches. We work with numerous clients in designing new frameworks rooted in humility.

Anti-Racism Work

In partnerships with schools, non-profits, and institutions, we offer a comprehensive and holistic approach to dismantling systems of oppression that hinder people from being their best selves.

Framework Design

We specialize in developing customized frameworks rooted in cultural humility that will assist your leadership and organization in disseminating your diversity, equity, and inclusion goals.

"I am still fired up by James' presentation. I've been in briefings with 4-star generals including Colin Powell who have professional power point experts prepare their briefings. What James presented was better and the whole presentation was brilliant."

"Thank you for an amazing training. I wish the whole world could hear what James had to share."

"Thank you for an excellent learning experience. James did an excellent job of providing all of us with a challenge to grow. He did this in a way that was not overbearing but rather humble. The medium was the message."

"Thank you James. This was an excellent presentation and it's presented in such a non-confrontational way. I am intrigued by the way it helps others realize white privilege without making accusations."

our IMPACT

our CLIENTS

- + Diocese of Cleveland
- + Archbishop Hoban High School
- + St. Joseph Academy
- + Rotary Club of Cleveland
- + Spencer Law Firm (GA)
- + Walsh Jesuit High School
- + Greater Cleveland Partnership
- + Mazzella Companies
- + Breakthrough Schools Network
- + KIPP Schools-Philadelphia
- + Catholic Charities (NE Ohio)
- + and others



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LEADING
— *with Humility*

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